



Dear Investors,

As 2024 nears the conclusion, I would like to share some organizational updates and exciting changes at Adams County Regional Economic Partnership (AC-REP). We have been working closely with our Leadership Circle and Executive Council members to establish a strong foundation for AC-REP's future by developing a new governance structure and implementing programmatic changes to enhance our organization.

When AC-REP was created from the merger of Adams County Economic Development (ACED) and the Metro North Chamber of Commerce, we continued to follow the ACED model. However, as our organization grew after the COVID-19 pandemic, it became evident that while our strategic pillars remain strong, our governance and investment structure needed realignment. We are excited to move forward as a 3C regional chamber of commerce and EDC, which is defined as follows:

**Catalyst for Regional Success:** We are committed to ensuring that Adams County's economic vitality remains strong for years to come by helping existing businesses thrive and by supporting new businesses and entrepreneurs who boost our local economy.

**Champion for Communities:** Our strategic policy priorities demonstrate our clear role as the voice for business in the Adams County region, championing infrastructure development, workforce and education, and economic vitality.

**Convenor of Leaders:** We provide opportunities for our investors to connect through organized events and meetings that cater to various business needs. Whether investors want to network with industry professionals or local government officials or build relationships with new contacts, AC-REP cultivates intentional spaces to convene thought leaders and business leaders.

Under this new framework, we will adopt new by-laws and form a new Board of Directors with nominations set to open in the first quarter of 2025. Our investment structure will expand, and we will introduce new benefits and opportunities. Please see more details online at [www.ac-rep.org](http://www.ac-rep.org). Reach out if you would like us to bundle your dues and sponsorships together in one invoice.

In other exciting news, we are working on establishing a 501(c)(3) foundation to support our LEAD Metro North program and other workforce and educational initiatives. More information to come about the Foundation later in 2025.

Just as our region continues to thrive, our work is evolving more rapidly than ever. We are committed to continually adapting our services to better support and lead our businesses and communities in the future.

We are eager to implement these important and impactful changes in 2025 and hope you will continue to support our efforts. If you have any questions about these changes, please feel free to reach out and schedule a meeting with me. I am grateful for all our investors and look forward to seeing you at upcoming AC-REP events.

*Best wishes for a happy new year!  
Lisa Hough*



Invested in Greater Adams County

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AC-REP.org